

## **Church Vision: Objectives and Supporting Goals**

**OBJECTIVE:** By 2012, 75% of lifepath church's children will participate in educational programming in order to:

- increase biblical literacy
- apply biblical principles in their daily lives
- share Christ in their communities and schools
- understand and apply their spiritual gifts
- develop a heart for missions

### **Goals**

1. We will participate in a missions project at least once a quarter.
2. Our families will have the opportunity to attend summer camp together. **Summer 2010**
3. We will review current curriculum and explore other curriculums to ensure it aligns with our church's vision. **August 2009**
4. We will have the children in front of the congregation once a quarter.
5. We will continue to provide a VBS. **Summer 2009**
6. We will have a targeted "Bring a Friend" to Family Worship. **September 2009**

**OBJECTIVE:** By 2012, participation in student ministry events will grow by 15% each school year in order to:

- increase biblical literacy
- apply biblical principles in their daily lives
- share Christ in their communities and schools
- understand and apply their spiritual gifts
- develop a heart for missions

### **Goals**

1. Increase participation in Bible studies and/or small groups.
2. Focus on and train students in being welcoming and bringing in new students.
3. Encourage bringing a friend at least once a month.
4. Have some form of worship, meditation, and/or prayer at every upstream/SWAT on-sight gathering.

**OBJECTIVE:** By 2012, we will have a 50% increase of lifepath church's adults who participate in educational programming in order to:

- increase biblical literacy
- apply biblical principles in their daily lives
- share Christ in their communities and schools
- understand and apply their spiritual gifts
- develop a heart for missions

### Goals

1. Offer 101 class every other month. **Spring 2009**
2. Offer 201/301/401 classes quarterly. **January 2010**
3. Hold an annual seminar, such as Financial Peace University. **2010**
4. Monitor attendance and topics of small groups. **May 2009**
5. Hold annual small group recruitment event. **September 2009**
6. Conduct annual survey to assess adult discipleship ministry effectiveness. **January 2010**
7. Hold annual ministry fair. **Fall 2009**

**OBJECTIVE:** All three worship services will be purposefully planned, Christ-centered, spiritual experiences. These services will support a church-wide growth goal of 20% per year annual Sunday attendance.

### Goals

1. Have Sunday elements (sermon draft, music, video, etc.) available Tuesday noon. **Labor Day 2009**
2. Review and approve all Sunday visual elements by Friday of each week. **Labor Day 2009**
3. Establish worship service creative team. **End of August 2009**
4. Establish consistent service feedback mechanism. **End of May 2009**
5. Review 1<sup>st</sup> service and make recommendations. **End of May 2009**

**OBJECTIVE:** In three years, 80% of our membership will be participating in the life of the church and forming meaningful relationships with one another.

### Goals

1. Have an up-to-date online picture directory. **End of August 2009**
2. Have a mechanism to help members be welcoming to guests. **End of May 2009**
3. ID groups and group members. **End of May 2009**
4. Promote small groups in quarterly catalogs. **April 2009**
5. Have one church-wide event per quarter.
6. Review group participants quarterly. **October 2009**
7. Hold Stephen Ministry training class. **September 2009**
8. Assign elder as deacon liaison.

**OBJECTIVE:** Commanded by God, inspired by Christ, and carried by the Holy Spirit, lifepath church will reflect the love and power of Jesus Christ by reaching into our community for serving those in need and create awareness of Our Savior and King.

We will be a church that is a visible and reliable resource to the community by providing:

- Coaching, mentoring and a knowledge base on how to receive assistance
- Support and partnering opportunities with other outreach services and ministries within the church
- Interactive communication, training, and connectivity to its members, youth, ministries and the local community and wider world
- Committed volunteers of all ages who share an ongoing and active commitment to community needs

### **2009 Goals**

1. Develop Missions and Outreach (M&O) communication plan
2. Develop M&O published calendar
3. Partner with the various ministries for a volunteer fair
4. Develop M&O consolidated participation and needs database with emphasis on family participation (tentative objective: 80% participation)
5. Establish M&O metrics
6. Establish M&O with a youth focus in the fall
7. Develop M&O and small group integration plan

### **2010 Goals**

1. Sponsor a minimum of one sports team
2. Establish a M&O community and ministry liaison team
3. Establish a monthly offsite worship service for senior adults
4. Establish assistance program for families with family members serving in the military overseas

### **2011 Goals**

1. Investigate viability of transportation ministry
2. Have 100% small group participation in one M&O activity

### **2012 Goals**

1. Support three lifepath-led M&O events and participate in three partnered events in a year
2. Establish a program that is activity or interest oriented on church facility or storefront focused on youth in the community where their talents can be identified, nurtured and expressed
3. Gain 95% M&O member participation
4. Establish a calendar of events that will be broadcast to the congregation and community
5. Establish a disaster relief response team and tools

**OBJECTIVE:** Within two years, we will have purchased/leased an interim multipurpose facility that will provide space for worship, offices, meeting areas, and outreach to the community. Within five years, we will have a ground breaking for or purchase on our permanent facility designed to fulfill the vision of lifepath church.

**Goals**

1. We will form a committee to examine and recommend financing and facility options to the session. **January 2009--COMPLETED**
2. Requirements for the interim facility space will be submitted to the facility committee. **June 2009**
3. Develop and approve communications plan for the capital campaign. **July 2009**
4. Begin a capital appropriation campaign to raise a minimum of \$3 million towards a permanent facility. **September 2009**
5. Facility committee will recommend lease or purchase and available options for interim space based on initial results of capital campaign. **December 2009**
6. Purchase site for permanent facility, define requirements for new facility and select architect. **February 2013**